



Making Smiles Simple for Employers and the People Who Count on Them

The RD Care Membership Plan

A direct-care dental membership plan combining simplicity and savings.

Who is this plan for?

Created with small businesses in mind, The RD Care Membership Plan is ideal for small businesses based in the Twin Cities area.

As a busy business owner, we know you just want a straightforward solution and a partner to make everything simple for you. We've created an option for great dental benefits without the steep cost and headaches of dental insurance.

Who is Reflections Dental Care?

We are a local dental practice, and, as a fellow small business, we know how important good benefits are to attracting and retaining the best team. That's why we created The RD Care Membership Plan, a savings plan that local small businesses can use to take care of their employees, save money, and avoid headaches of dental insurance.

Benefits for your team

- ✓ Enjoy the confidence of a beautiful smile
- ✓ Ease concerns about dental health and associated costs
- ✓ Save money on high quality dental care

Benefits for you

- ✓ Retain and attract the best employees by offering great benefits
- ✓ Simplicity—your employees can register themselves online
- ✓ Save money by choosing a contribution that works for your business



A dental office that feels like a spa

Relax while we work on your smile with our heated massaging chairs for a dental experience you'll love.

RD Care Membership Plan - Adult Complete

You decide your contribution, with full coverage available at only \$324 per employee.

Included Services	Quantity	Standard Fee	Discount	You Pay
Professional Cleanings	2	\$202	100%	\$0
Regular Exams & Screenings	2	\$122	100%	\$0
Routine X-Rays	As Needed	\$72	100%	\$0
Emergency Exam	1	\$98	100%	\$0
Total		\$494		\$0
Discounted Services	Quantity	Example Fee	Discount	You Pay
Diagnostic	∞	\$98	15%	\$83
Preventative	∞	\$101	15%	\$86
Filling	∞	\$253	15%	\$215
Crown	∞	\$1,300	15%	\$1,105
Root Canals	∞	\$967	15%	\$822
Deep Cleaning	∞	\$1,080	15%	\$918
Wisdom Tooth	∞	\$390	15%	\$332
Dentures	∞	\$1,750	15%	\$1,488
Implant	∞	\$4,000	10%	\$3,600
Orthodontics	∞	\$5,500	10%	\$4,950

Plus, you'll enjoy:

- ✓ No Copays
- ✓ No Deductibles
- ✓ No Denied Claims
- ✓ No Pre-Approvals
- ✓ No Annual Maximums
- ✓ No Waiting

Stay in control with our simple-to-use employer dashboard

- ✓ Choose your contribution level
- ✓ Employees easily enroll from any device
- ✓ 100% transparent costs with no surprises

